

OUR CSR POLICY

To reconcile economic development, environmental protection and respect for people, Bolloré Logistics has implemented a CSR approach structured around four major issues.

SHARING THE SAME BUSINESS ETHICS

- *Business code of conduct*
- *Compliance Management System, dedicated team and network*
- *TRACE member (Fight against bribery)*

PRODUCING AND INNOVATING SUSTAINABLY

- *Preventing and reducing the impact of our activities*
- *Innovating to anticipate new environmental requirements*



TAKING ACTION FOR LOCAL DEVELOPMENT

- *Establishing a relationship built on trust with suppliers*
- *Strengthening the local presence of the Group's activities*
- *Promoting the joint commitment of the Group and its employees*

A COMMITMENT TO AND FOR EMPLOYEES

- *Ensuring safety and looking after the health of all employees*
- *Anticipating changes in business lines, developing skills and promoting local talents*
- *Supporting organisational changes and encouraging mobility within the Group*
- *Integrating diversity in all forms and guaranteeing equal opportunity throughout employees' careers*
- *Encouraging dialogue with the workforce, employee involvement and engagement*